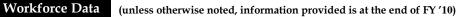
Department of Aging Facts - FY '10

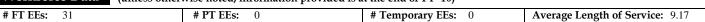
http://www.aging.iowa.gov/

General Information

Address: Jesse M. Parker Building 510 E. 12th Street

Des Moines, IA 50319-9025





Span of Control: 10.00 % Performance Evaluations Completed: 83.87% Total Unemployment Insurance Claims:

Employee Age Groups			Supervisor Age Groups			oups_	<u>Females</u>		<u>Males</u>		
<25	0	45-54	14	<25	0	45-54	1	# of Females:	25	# of Males:	6
25-34	5	55-64	11	25-34	0	55-64	1	% of WF:	80.65%	% of WF:	19.35%
35-44	0	65+	1	35-44	0	65+	1	Average Age:	47.28	Average Age:	57.02
Employee Average Age: 49.17			Supervis	or Ave	rage Age:	58.77	Average Length	of Service: 9.24	Average Length	of Service: 8.87	

Minorities		Breakout of Mino	<u>rities</u>	Non-minorities	
# of Minorities:	3	# of African-American:	2	# of Non-minorities:	28
% of Workforce:	9.68%	# of Asian:	1	% of Workforce:	90.32%
Average Age:	54.04	# of American Indian:	0	Average Age:	48.64
Average Length of Service:	16.71	# of Hispanic or Latino:	0	Average Length of Service:	8.36

Persons With Disabil	<u>ities</u>	Persons With Non-Disabilities		
# of Persons With Disabilities:	1	# of Persons With Non-Disabiliti	es: 27	
% of Workforce:	3.23%	% of Workforce:	87.10%	
Average Age:	59.15	Average Age:	47.78	
Average Length of Service:	9.12	Average Length of Service:	9.70	

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1: 10	EEO Category 2: 15	EEO Category 3: 4	EEO Category 4: 0
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: 0	EEO Category 6: 2	EEO Category 7: 0	EEO Category 8: 0
Separation Rate: 26.87%	Hire Rate: 8.96%	Number Hires: 3	Transfer In: 0
Retirements: 6	All Terminations: 2	Voluntary Quite: 1	Transfer Out: 0

# of Classes Used: 20	Most Populous Classes: Long Term Care Ombudsman (8), Exec Off 2 (5), 18 classes with 1 incumbent each				
Separations - By Class:	Long Term Care Ombudsman (2), Executive Officer 2 (1)				
# Eligible for Retirement:	5 in next 5 years	% Eligible: 16.13%			

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: Sick Leave Payouts: \$8,119.12 \$12,000.00		Annual Payroll: \$2,148,625.72	Avg. Base Salary: \$60,104.74	Overtime Days Worked: 23.4
Overtime Cost: \$6,426.64	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$150,721.10	Vacation Days Earned: 652.5	Vacation Used Expense: \$142,907.34	Vacation Days Taken: 588.7
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 611.6 Sick Leave -Earned Value: \$138,148.81	Reg. Sick Leave Used Expense: \$62,365.80	Reg. Sick Leave Days Used: 278.1 Avg. Sick Leave Days Per EE: 8.97	Converted Sick Leave To Vacation Days Used: 68.5 Converted Sick Leave To Vacation Used Expense: \$17,216.48
Injury Leave Used Expense:	Injury Leave Days Used: 0	Classification Appeals:	Reclassifications Up (Filled): 1 Up (Vacant): 0	Grievances Contract Grievances: 0 Disciplinary: 0
Funeral Leave Used Expense: \$5,315.14	Funeral Days Used: 19.9	Extraordinary Pay: \$0	Down (Filled): 0 Down (Vacant): 1 Lateral (Filled): 0	Language: 0 Non-Contract Grievances: 0 Disciplinary: 0
Jury Leave Used Expense: \$0	Jury Leave Days Used:	Special Duty Pay: \$0	Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$9,880.00	Language: 0 Arbitrations: 0

^{*} based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Beginning of Year (FY '10) UU:	N/A	Minorities: Beginning of Year (FY '10) U	U: N/A	PWD: Beginning of Year (FY '10) UU: N/A
Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10):	N/A	Gains/Losses (FY '10): N/A
End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU:	N/A	End of Year (FY '10) UU: N/A

Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010

